



TOWN OF *Kindersley*

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ZERO TOLERANCE POLICY FOR VIOLENCE IN RECREATIONAL FACILITIES WITHIN THE TOWN OF KINDERSLEY

Policy Statement:

The Town of Kindersley's recreation facilities, including but not limited to arenas, recreational centres, swimming pool and parks exist to provide residents with the opportunities to participate in sport and recreational activities in a safe and positive environment. By implementing this policy, the Town of Kindersley shows its commitment to providing facilities, which try to achieve an atmosphere where kids and adults can enjoy sport and physical activity and which values participation, teamwork, safety and fair play.

Included in this commitment is an understanding that organizations using the Town of Kindersley's recreational facilities and property must take PRIMARY responsibility for the behavior of all associated with them: players, coaches, officials and spectators.

Guiding Principals

- Recreational facilities are a privilege not a right.
- Violent, abusive or anti-social behavior, such as verbal threats and insults, attempts to intimidate as well as physical assault and battery have no place in the Town of Kindersley's recreational facilities.
- Committed volunteers and staff members implement the Town of Kindersley's sport systems. These citizens dedicate time and energy to allow children and youth to participate in sport. Therefore these citizens should have the ability to work in a safe and positive environment.
- Participation in sport provides important social skills such as teamwork, goal setting, and fair play. It also promotes a healthy lifestyle. Violence, harassment, and anti-social behavior can turn a positive experience into a negative one.
- Promotion of this policy and positive spectator behavior will assist in the reduction of violent behaviors and contribute to a safer and fun sport experience.

Definition of Violence

For the purpose of this policy, the focus of this behavior of non-players, except in a situation in which a player engages in a violent act outside of the area of play. Violence is seen as, but is not limited to, the following behavior:

- Loud verbal assaults
- Threats and attempts to intimidate
- Throwing of articles in a deliberate or aggressive manner
- Aggressive approaches to another individual
- Physical striking of another individual
- Vandalism to building or property
- Racial or ethnic slurs
- Illegal consumption of alcohol or drugs
- Attempts to incite violence in others
- Outright disrespect of facilities, workers, volunteers or other spectators

Consequences

Individuals who engage in any of the above behaviors will be subject to immediate ejection from the property or facility and a mandatory suspension from all recreational properties and facilities for a period of time as outlined below.

Incidents of a verbal nature may be tolerated initially with a warning from facility staff, but will be noted and reported. Serious and physical assault incidents will be reported to the R.C.M.P. Criminal charges may follow.

- First offence – 30 day suspension from all recreational facilities within the Town of Kindersley
- Second offence – 365 day suspension

The above suspension time frame is a minimum only and may be extended by the Director of Leisure Services. Individuals who are identified and suspended in accordance with this policy, shall be prohibited from holding any positions within the Town's affiliated sport community for a period of one year.

There will be no reconsideration by the Town with respect to the length of a suspension or prohibition. Where new information is available, a suspended individual may request reconsideration of the facts on which the suspension is based. Such facts must be forwarded to the Director. All decisions of the director are final.

A pardon to attend a special event during a suspension such as graduation or a wedding may be applied for in writing to the Director of Leisure Services. Once the written proposal has been submitted a meeting involving the Director, the suspended individual and their parent or guardian, if under the age of majority, will result. The pardon will be at the discretion of the Director.

An appeal may be made no sooner than 30 days after the suspension of the second offence. At which time the individual may submit a written proposal to be reinstated on the basis of promising good behavior. A meeting with the Director, the suspended individual and their parent or guardian, if under the age of majority, will outline all provisions of the reinstatement. The decision of the appeal will be at the discretion of the Director. If after being reinstated the individual is involved in another incident during the remainder of their probation they will be suspended for 365 days with no chance of appeal.

An individual will resume good standing after 365 days of good behavior and no incidents.

Where vandalism has been perpetrated, not only will the individual be subject to the above suspension, but will reimburse the Town of Kindersley for any damages incurred for the total cost of repairs plus \$100.00 for administration fees.

The Town of Kindersley – Leisure Services authorizes the Kindersley R.C.M.P. detachment full jurisdiction over all recreational facilities within the Town of Kindersley. The R.C.M.P. have the right to remove individuals not complying with this policy and implement any suspensions.